

**Position Title:** Restoration Ecologist  
**Status:** Full-time, Exempt  
**Location:** Turlock, California



Do you love the Central Valley? Do you want our communities to have healthy beautiful rivers for generations to come? Are you excited to work with a team of ecologists, farmers, and entrepreneurs who really get stuff done? If you answered yes to all of these questions, River Partners needs your help. Notwithstanding our accomplishments and awards, the single best thing about River Partners is the people. Our staff is committed, creative, collaborative and diverse. We produce amazing results and have a lot of fun along the way.

**What We Do:**

We give new life to river landscapes that protect communities from damaging floods, support diverse wildlife populations, and connect people to water. We design and deliver large river restoration projects across California, using bulldozers and tractors, tablets and binoculars, all for the benefit of communities and natural resources. As the largest habitat restoration contractor in western North America, we are gearing up to head back to work as community-based, green economic stimulus.

**Organizational Summary:**

River Partners helps local communities revitalize rivers across the state of California. We are a private, non-profit organization with offices in Chico, Sacramento, Turlock, and San Diego. As a project-focused company, we believe in the power of demonstrating environmental improvement through large-scale river restoration and empowering others through partnership and collaboration.

**Position Description:**

The Restoration Ecologist works with River Partners' biology, field implementation, and development teams to identify, develop and execute riparian habitat restoration projects. The position is based out of River Partners' Turlock office.

The Restoration Ecologist reports directly to the Director of Science.  
Travel is expected up to 4 days per month.

Essential functions and responsibilities of this position include:

- Managing complex large-scale restoration projects
- Developing and building good rapport with external partners
- Writing quality plans, reports, and articles
- Managing multi-million dollar budgets for restoration, mitigation and consulting projects;
- Assisting in the development of new restoration projects
- Providing recommendation for problematic soil conditions on existing projects
- Evaluating soil conditions for new projects to assist in project planning
- Managing the Enterprise geographic information system (GIS)
- Proactively communicating with team members to improve habitat restoration and implementation techniques
- Securing permits from local, state, and federal agencies
- Conducting vegetation and biological monitoring and studies
- Training entry-level biologists and interns
- Meeting multiple deadlines and providing outstanding customer relations
- Developing and delivering presentations to the scientific community, government agencies and the public
- Attending public events, fairs, and meetings to promote the organization and its mission
- Working independently in a fast-paced, dynamic environment
- May involve travel and/or long hours with and weekends in a variety of field conditions
- Other duties as required.

**Essential Knowledge Skills and Abilities:**

- Enthusiasm and drive to support River Partners in fulfilling its mission
- Organizational culture-building focused on learning, collaboration and growth
- Experience managing all aspects of non-profit HR and building cross-disciplinary and intra-organizational teams
- Demonstrated ability to creatively solve problems and delight in learning new skills
- Value diversity, equity and inclusion in theory and champion it in practice
- Fluent in Spanish and English
- Collaborate with staff from academic, agricultural, and non-profit backgrounds
- Proven ability to work effectively with a team and independently
- Represent the organization to the public both orally and in writing
- Demonstrate good organizational skills, ability to work under multiple deadlines, and flexibility to handle changing priorities
- Advanced skills in the suite of Microsoft Office 365 programs

**Qualifications:**

- Masters (or PhD) in plant biology, soil science, agriculture science or related science and at least five years of appropriate work experience.
- Work experience in California's Central Valley is preferred.
- Successful candidates must possess a valid driver's license with no restrictions and be able to lift 40 pounds.
- A background in agriculture is desirable
- Five+ years of appropriate work experience

**To apply email your resume, cover letter and 3 references to:**

Jobs@riverpartners.org, Subject: Ecologist-Turlock Position

**Or send an application via mail to:**

River Partners, Attn: Ecologist-Turlock Position, 580 Vallombrosa Avenue, Chico CA 95926

Please no telephone calls.

