



Position Title: Science Director

Office Location: Sacramento, or statewide

Reports to: Director of Conservation

Position Description:

River Partners is a private, nonprofit California corporation with offices in Chico, Sacramento, Turlock and San Diego. River Partners' mission is to create wildlife habitat for the benefit of people and the environment. We are a project-focused company that believes in the power of demonstrating environmental improvement through large-scale river restoration and empowering others through partnership and collaboration.

The Science Director will lead the efforts of River Partners' Science Team to conceive, plan, permit, deliver, and monitor large-scale habitat restoration projects that contribute to our mission, influence policy improvements, and support our financial model. The Science Director will oversee and train all personnel in the Biology Department and be responsible for building the organization's capacity and partnerships to generate and communicate scientific advancements to government, academic and private sector partners.

Essential functions and responsibilities include:

Lead the Science team:

- Provide guidance and oversight for restoration project site assessment, planning, permitting, installation and monitoring
- Cultivate strategic external project and agency partnerships to support rigorous scientific study of our restoration projects and their effects on the environment and people
- Communicate our work and scientific contributions with River Partners' Board of Directors, staff and partners
- Participate in the recruitment and training of new Science Team members

Assist the Development and Implementation Teams:

- Provide guidance and oversight for restoration project proposals and implementation plans
- Cultivate strategic external partnerships with academic researchers, vendors, neighbors and partner organizations to deliver new projects, novel approaches and relevant ecological outcomes supporting our mission
- Communicate science developments and conservation initiatives with River Partners' development and implementation staff during regular meetings and trainings
- Work with the President, emeritus staff, external partners and senior Development Team members to evaluate opportunities for organizational expansion and new program areas

Assist the Advancement team:



- Create written and verbal communication pieces in collaboration with the Advancement Director to support fundraising
- Provide Science oversight for proposals and pitches for foundation and private fundraising
- Contribute to River Partners' blog, social media, and web presence with photos, written content, and links

Knowledge Skills and Abilities/Qualifications:

- Ability, vision, and energy to lead River Partners' Science Program
- Experience and knowledge of river restoration ecology across the Western US
- Interest, enthusiasm, and ability to write and implement habitat restoration plans
- Experience in wildlife, wetland and vegetation survey techniques
- PhD in related field
- At least 10 years of relevant professional experience
- A self-starter who can work individually or on a team and succeed with limited direction, under changing conditions
- Ability to navigate differences of opinion with poise and focus
- Unsurpassed written communication and interpersonal skills
- Ability to work under pressure, multitask, and prioritize workload
- Demonstrated experience designing, implementing and monitoring restoration projects
- Familiarity with environmental permitting
- Flexible schedule – early morning, late evening and weekend hours on occasion
- Valid California Driver's License, and a clean driving record

To apply email your resume, and cover letter to:
jobs@riverpartners.org, Subject: Science Director

Or send to:
River Partners
Attn: Science Director
580 Vallombrosa Avenue
Chico, CA 95926