



Title: Sacramento Valley Regional Director

Location: Chico or Sacramento, CA

Organizational Summary: River Partners is a private, nonprofit, statewide organization with offices in Chico, Sacramento, Turlock, and San Diego. River Partners' mission is to create wildlife habitat for the benefit of people and the environment.

Position: River Partners is looking for a Regional Director for our Sacramento Valley Team!

The San Joaquin Valley Regional Director reports to the Conservation Director and works with the President, Senior Management, and Regional Staff to identify, develop, fund, and manage riparian protection and restoration projects in the Sacramento Valley Watershed.

Some of the Essential Functions and Responsibilities include:

- Identify riparian protection and restoration sites that are ecologically significant.
- Build effective partnerships and coalitions with a diverse group of stakeholders.
- Write grants, submit bids, and negotiate cooperative agreements to secure the funding necessary to successfully implement River Partners' projects.
- Oversee project management and ensure that activities, budgets and milestones are coordinated and updated on a frequent basis to ensure that project scheduling, spending and reporting can expeditiously support project objectives and billing cycles.
- Develop scoping requests for subcontract work and enter into agreements to ensure that cost and quality expectations are met.
- Interface with Funders to ensure grant funds and project expenditures are coordinated and if necessary create and submit change orders in a timely manner to ensure that variances are properly communicated and funded.
- Follow up with Funders on late payments to determine the root cause of tardy payment in efforts to ensure that unsatisfactory work performance or incorrect communications are immediately resolved and payments are received.
- Support River Partners' President, Senior Managers, and Regional Staff in developing strategic plans, budgets, and marketing materials.
- Monitor, oversee and report strategic initiative progress on a quarterly basis to ensure strategy is within the goals and objectives of the organization.
- Coordinate with agency staff and conservation partners in the successful implementation of River Partners projects.
- Actively participate in regional planning efforts that are related to River Partner's mission.
- Represent River Partners before the general public, elected officials, agencies, stakeholders, the scientific community, and nonprofits to generate support for River Partners programs.

Knowledge Skills and Abilities:

- Intermediate experience preparing multi-million dollar proposals and bids for acquisition, restoration, research and consulting projects.



- Demonstrate an understanding of environmental permitting requirements and restoration project components.
- Intermediate experience working with Microsoft Office Suite software
- Advanced critical thinking skills to troubleshoot and solve problems
- Effectively communicate complicated biological and marketing information orally and in writing.
- Possess knowledge of ecological restoration techniques and California plants, riparian ecology, hydrology, soils and /or wildlife.
- Ability to work on both a team environment and independently.
- Demonstrate good organizational skills, ability to work under multiple deadlines, and flexibility to handle changing priorities. Must be able to remain dedicated and focused on multiple tasks.
- Ability to read, understand, and follow oral and written instructions.
- Excellent verbal, analytical, organizational and written skills.
- Integrity and ethics beyond reproach.
- Commitment and enthusiasm to carry out River Partners mission.

Qualifications:

- JD, MBA, MPA or MS in Agribusiness, Ecology, Engineering, Planning or a related field.
- Minimum of five years of related work experience.
- Professional contract management experience and willing to utilize a project management software system that integrates with a modular financial reporting and/or ERP system.
- Demonstrated experience initiating conservation or restoration projects and programs.
- Demonstrated experience working with government agencies to advance projects or programs.
- Have hands-on experience working with Federal, State and local government grants, to ensure that projects are managed within scope, budget and regulatory compliance such as prevailing wage and labor compliance.
- Experience developing subcontract agreements with standard general provisions and sourcing subcontractors.

To learn more about River Partners leading approach to restoring California ecosystems, please visit our website: <http://riverpartners.org>

To apply email your resume & cover letter to:

jobs@riverpartners.org, Subject: Sac Valley Regional Director

Or send to:

River Partners Attn: Sac Valley Regional Director

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