

Job Title: Restoration Ecologist

Reports to: Chief Operating Officer

Organizational  
Summary:

River Partners is a state-wide nonprofit corporation headquartered in Chico, California, whose mission is to create wildlife habitat for the benefit of people and the environment. River Partners is a leader in the design and implementation of riparian restoration projects that target wildlife habitat along most of the major rivers in California. To learn more visit [www.riverpartners.org](http://www.riverpartners.org).

Position:

The Restoration Ecologist works with the biology and field implementation staff of River Partners to identify, evaluate, implement and complete restoration, mitigation and consulting activities. This senior-level position includes writing plans, reports and articles; assisting with activities related to the restoration of riparian and aquatic habitats; and communicating with the public. The Restoration Ecologist will also assist in securing permits and will manage the design and monitoring of existing and new projects. This position is a key member of a restoration implementation team.

Duties:

Key responsibilities include but are not limited to:

- Training and managing entry-level biologists and interns collecting monitoring and experimental data, entering data into computer databases, completing analyses of biological information and reporting.
- Collaborating with the field implementation department to design and implement ecologically-based restoration projects.
- Collaborating with external partners including wildlife agency staff, regulatory staff, and consulting engineers to design and implement riparian restoration projects which meet multiple objectives.
- Developing and maintaining good relations with agency personnel, contractors, and neighbors.
- Supervising and organizing schedules of 1 to 4 restoration biologists to meet contractual obligations and deadlines.
- Managing budgets for riparian restoration projects.
- Securing permits from local, state and federal agencies.
- Completing site specific plans, permits, and project progress reports.

- Reviewing documents and supervising their production.
- Developing and delivering presentations to the scientific community, government agencies and the public.
- Working on educational activities for the public, as well as attending public events to promote the organization and its mission.
- May involve working long hours and/or weekends in a variety of field conditions.
- Traveling to multiple restoration projects for planning, monitoring, and project development.
- Other duties as required.

Skills &  
Qualifications:

- Possess the enthusiasm and drive to assist River Partners in fulfilling its mission.
- Must enjoy working with diverse people and organizations to get things done.
- Creatively solve problems and learn new skills.
- Effectively communicate complicated biological findings orally and in writing to both technical and non-technical audiences.
- Possess experience working with California plants, riparian ecology, hydrology, soils and /or wildlife.
- Possess experience working with California and Federal environmental permitting including NEPA/CEQA, ESA, CDFG Code, California Water Code, Clean Water Act Section 404/401, etc.
- Ability to work in both a team environment and independently.
- Demonstrate excellent organizational skills, ability to work under multiple deadlines, and flexibility to handle changing priorities. Must be able to remain dedicated and focused on multiple tasks.
- Have experience managing budgets, managing employees and general understanding of contracting.
- Demonstrate superior understanding of common office software programs such as Microsoft Word, Excel, Access, and other technical programs.
- Demonstrate solid experience collecting, organizing, and analyzing field data.
- Demonstrate a strong understanding of statistics, experimental design, and data collection.

- Ability to communicate in basic Spanish preferred, but not required.

Education and Experience:

M.S / Ph.D. in biology, ecology, environmental science, agriculture science or related science and at least five years of appropriate work experience. Successful candidates must possess a valid California Drivers license with no restrictions and be able to lift 40 pounds.

Term:

This permanent full-time position is based out of our Modesto California office which is responsible for riparian restoration projects throughout the San Joaquin Valley from Sacramento to Bakersfield. This is an at-will position.

Compensation:

Competitive salary depending on experience. River Partners offers a comprehensive benefits package. River Partners is an Equal Opportunity Employer.

To Apply:

E-mail cover letter, complete CV/resume including at least 3 references, and at least one technical writing sample to Mona Cross (mccross@riverpartners.org) with "San Joaquin Restoration Ecologist" in the subject line before 3pm, 20 August, 2010. Position may remain open until a successful candidate has been identified.